



FHF CORPORATES SERVICES



Training



Coaching



Consulting

*we are so happy to introduce hints
about our corporate services to you*

Call: 002-01028819901-02-03

www.fhf.co.com

business@fhf.co.com

TRAINING SERVICES

Training Gap Analysis.
As Requested Training.
107 HD & HR Courses.
Post - Assessment tools.

COACHING SERVICES

Coaching Needs Assessment.
Performance Gap Analysis.
Professional Sessions.
Qualified Coaches.

CONSULTING SERVICES

Enhance business Performance.
Job Description Enhancement.
Business Professional Experts.
Assessment Tools.



BUSINESS COACHING

COACHING
SERVICES

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FOR HUMANITY FOUNDATION IS OFFERING YOU THE MOST POWERFULL ARABIC COACHING SERVICES TO ENHANCE YOUR EMPLOYEES BUSINESS PERFORMANCE BY TECHNIQUE OF ONE TO ONE COACHING SESSION .

COACHING

SERVICES

The model of coaching that will be applied is a mix of applications of three models (reform oriented coaching model -subject specific coaching model -program specific coaching model) (working on making differences and change (person whole life circle and wheel of development and concentrate on company target goal for each client to make a specific coaching program for each client to get ride of his mistakes and obstacles and enhance his performance and reach the company target)).

At first we should build rapport and trust with the client then analyze his existed state of performance then facilitating client change (long process of making real change on values and beliefs which are main core of business behavior) then follow up him then evaluate his progress to make sure that we reached the desired state.

BY - FHF -



COACHING ROI IS HIGHER
FIVE TIMES MORE THAN
TRAINING ROI.

NOW
70% OF USA MAJOR COM-
PANIES HIRE COACHING
SERVICES PROVIDERS TO
WORK ON THEIR EMPLOY-
EES PERFORMANCE.

WE ARE ONE OF THE BEST
COACHING SERVICES PRO-
VIDERS IN THE MIDDLE
EAST.



COACHING ROLE

**COACHING RESULT IS ENHANCE-
MENT OF PERFORMANCE OF
YOUR CLIENTS AND ELIMINATE
THE GAP BETWEEN THE EXISTED
STATE "CURRENT STATE" AND
THE DESIRED STATE.**

coaches and the sector of
highly Education Process
will meet together once
a week to follow up the
coaching process and make
sure that the process is
making a real change and
help to solve any problems
– Coach will introduce full
information needed –
sector of education will
make the same.

coach will follow up the
client to make sure that the
client is working on pro-
gram and tactics and
promises that he wanted to
achieve.

coaching feedback process
elements are (client feed-
back-coach feedback-tar-
get feedback) which will be
noticed and discussed day
by day and week by week.

100%
SATISFACTION

YOUR COACHING OFFER

some details about our coaching
services technique .

Pre-assessments The pre-assessments will be sent by FHF to the participants prior to coaching delivery where they will be assessing themselves to find out where they lie in term of that skill/ competency. The participants will receive the scores of this pre-assessment inside the coaching sessions and they will be able to identify their development areas while they are inside the sessions learning the skill .

Action Plans After attending the sessions, the participants will be required to put a detailed action plan(additional plan) (to put them on motivation track) where FHF will provide them with a template to fill in (there will be a different template for each client according to his job) The participants will be required to fill in the action plan with their deliverables and the timelines and send it back to FHF by email.

Progress Reports Certain sessions –may- will require progress reports to be sent FHF by the participants after they have decided on their action plan, to ensure that the participants are following their desired plan. In these sessions there will be two (if needed) progress reports that are required by the participants. FHF will send participants a reminder with the template of the progress report to be filled in and sent back to FHF .

Post-assessments The post-assessments will be sent by FHF to the participants 3 months after attending the coaching sessions where will re-assess themselves to find out their improvement within these 3 months after attending their sessions and where they still need to develop.

On-the-job Assignments Six weeks after coaching sessions, FHF will be sending participants a certain task (if required & approved) where they will need to apply the learn skill on-the-job and to ensure that they practice the new desires state .

Manager's Observation In certain sessions the participants' direct managers will be required to evaluate them prior to the sessions, and six months after the sessions. FHF will send the participants' managers both the pre- and post-assessments by email. Participants will receive their manager's pre-observation inside the sessions and then will receive, by email, their manager's post-observation.

FHF will recommend that the manager and participant sit together to discuss the participant's development areas and put action steps in improving them after both evaluations.

- CNA process for this assignment will be delivered free of charge. - Post total sessions reports, including sessions evaluations, analysis and recommendations will be submitted upon full payment.
- Our coaches are ready to conduct the sessions as soon as the agreement is signed by both parties.
- A detailed post-sessions report is provided to management, 5 days after each program is completed .